



# COLUMBIA UNIVERSITY

## IN THE CITY OF NEW YORK

March 27, 2013

### **CONSTRUCTION CONTRACTING AND WORKFORCE REPORT TO THE WEST HARLEM DEVELOPMENT CORPORATION**

This is the sixth (6<sup>th</sup>) construction contracting and workforce report submitted to the West Harlem Development Corporation (WHDC) formerly the West Harlem Local Development Corporation under the May 18, 2009 Community Benefits Agreement (CBA). Should you have any questions on activities in this report, please contact Karen Jewett, Vice President, Government and Community Affairs at [kej1@columbia.edu](mailto:kej1@columbia.edu) or 212-854-4434.

#### **Construction Contracting and Construction Workforce: August 2008 – December 2012**

The construction contracting and workforce goals are provided on pages 19-20 of the CBA under Section IV – Employment and Economic Development; Item D4. On 12/22/2010, the DOB issued the first demolition permit for the Project Area.

M/W/LBE and M/W/L as used throughout this report have the same meaning as in the CBA. Minority and Women-owned businesses are certified by government and quasi-governmental agencies including the New York City Department of Small Business Services, New York Empire State Development, New York City School Construction Authority, Women Business Enterprise National Council, NY/NJ Minority Supplier Development Council, Port Authority of New York/New Jersey and in limited cases other certifying agencies as approved by Columbia University. Local is defined by the thirteen zipcodes in Northern Manhattan and four zip codes in the Bronx as follows: 10025, 10026, 10027, 10029, 10030, 10031, 10032, 10033, 10034, 10035, 10037, 10039, 10040, 10451, 10454, 10455, and 10474. These zip codes generally constitute the Upper Manhattan Empowerment Zone.

- a. Construction Contracting Goal - M/W/LBE participation of 35% of the total dollar value of the contract, with a preference to maximize local participation.
  - From August 1, 2008 through December 31, 2012 thirty-five million seven hundred five thousand six hundred sixty-nine dollars (\$35,705,669) was paid to MWL firms, which corresponds to a total of fifty-seven percent (56.8%) of the total construction spending (excluding Special Construction Services and related construction materials). Of the \$35,705,669 million paid to MWL firms \$29,750,060 million was paid to local companies.
- b. Construction Workforce Goal – the goal is to have overall participation of 40% M/W/L workforce performed pursuant to Contracts entered into in connection with projects with an estimated value in excess of \$1 million, with a preference to maximize local participation. Construction industry workforce information is

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customarily determined by “worker hours” and consistent with that, Columbia’s policy uses worker hours to determine the workforce percentage:

The M/W/L workforce participation requirements are expressed as a percentage equal to the person hours of training and employment of minority, female or local workers, as the case may be, used by a Contractor, divided by the total person hours of training and employment of all workers (including supervisory personnel).

- From August 1, 2008 through December 31, 2012 there were a total of 197,998 MWL construction workforce hours worked which corresponds to 67% of the total workforce hours worked under construction contracts and subcontracts for the Project Area (excluding Specialty Construction Services and related construction materials). Of the 197,998 MWL construction workforce hours, 44,143 construction workforce hours was performed by local workforce.

Firms interested in working on the Manhattanville project site should contact:

Janice Haughton  
Manager, Small Business & Workforce  
Programs  
McKissack & McKissack  
Harlem Office of Community Employment  
64-65 West 125<sup>th</sup> Street, 3<sup>rd</sup> Floor  
New York, NY 10027  
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Persons interested in working on the Manhattanville project site should contact:

Aissatou Bey-Grecia  
Senior Manager, Workforce Strategies &  
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New York, NY 10027  
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Next Report Due Date: September 30, 2013. The report will cover August 1<sup>st</sup>, 2008 – March 30, 2013.

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